

NON-DISCRIMINATION POLICY

It is the policy of Christ Lutheran School not to discriminate on the basis of race, national origin, creed, color, sex, religion, age, marital status or physical disability in its education program, activities or employment policies as required by the following:

Title IX of the Education Amendments of 1972 (20 USC 1681 et seq.)
The Individuals with Disabilities Education Improvement Act (20 USC 1400 et seq.)
Title VI of the 1964 Civil Rights Act (42 USC 2000d et seq.)
Title VII of the Civil Rights Act (42 USC 2000e et seq.)
The American Disabilities Act (42 USC 12101 et seq.)

It is also the policy of CLS that the curriculum content and instructional materials utilized reflect the cultural and racial diversity present in the United States and the variety of careers and roles open to women as well as men in our society. One of the objectives of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias on the basis of sex, race, ethnicity, religion and physical disability. The curriculum should foster respect and courtesy for the cultural diversity found in our country and awareness of the rights, duties and responsibilities of each individual as a member of a multicultural, nonsexist society.

Responsibility for this policy rests with the principal, as the educational equity coordinator and Title IX compliance office for the school. He is responsible to promote and encourage progress in meeting this policy. Students, parents of students and employees of our school have the right to file a formal complaint alleging noncompliance with the policy. All complaints should follow the guidelines established in, the grievance procedure outlined in our school board policy.

Adopted: Jan 2018
Revised: Apr 2023
Reviewed: